

## San Diego Community College District

### Revised Explanation of Rate Changes 2012

#### Medical Insurance

Medical Plan	Current 2011 Rates		12 Month	10 Month
	2011 Monthly Cost	Less: 2011 District Cap	2011 Monthly Employee Cost	2011 Monthly Employee Cost
Kaiser	812.06	812.06	0.00	0.00
<b>HMO</b>				
<b>Network 1</b>	999.37	812.06	187.31	224.77
<b>Network 2</b>	1,088.01	812.06	275.95	331.14
<b>Network 3</b>	1,096.93	812.06	284.87	341.84
<b>PPO</b>	1,204.40	812.06	392.34	470.81

Medical Plan	2012 Rates		12 Month	10 Month
	2012 Monthly Cost	Less: 2012 District Cap	2012 Monthly Employee Cost	2012 Monthly Employee Cost
Kaiser	903.19	903.19	0.00	0.00
<b>HMO</b>				
<b>Network 1</b>	1,011.86	903.19	108.67	130.40
<b>Network 2</b>	1,163.37	903.19	260.18	312.22
<b>Network 3</b>	1,179.00	903.19	275.81	330.97
<b>PPO</b>	1,367.24	903.19	464.05	556.86